

Remembering the People

When Assessing And Transitioning The Workplace Environment

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The Workplace Design

Gary Miciunas

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Transitioning People, Teams and Culture

Shannon D. Solomon

"Culture does not change because we desire to change it. Culture changes when the organization is transformed; the culture reflects the realities of people working together every day."

- Frances Hesselbein

Barriers to Change

Ego & Status



"I've worked my whole career in pursuit of the corner office"

One Size Will Not Fit All



"We don't all work the same way"

Fear of the Future



"uncontrollable forces that we will need to adapt to"

Perceived Confidentiality



Confidentiality

"Is it really confidential"

Barriers to Change

Perceived Compliance



"Is it really a compliance issue?"

Financial Investment



"Negative operating leverage to adequately invest"

Not Having the Right Tools



"I need my hands free!"

NIMBY Principal



"Great idea - but my team is special so this won't work for us"

Keys to Successful Change in the Workplace





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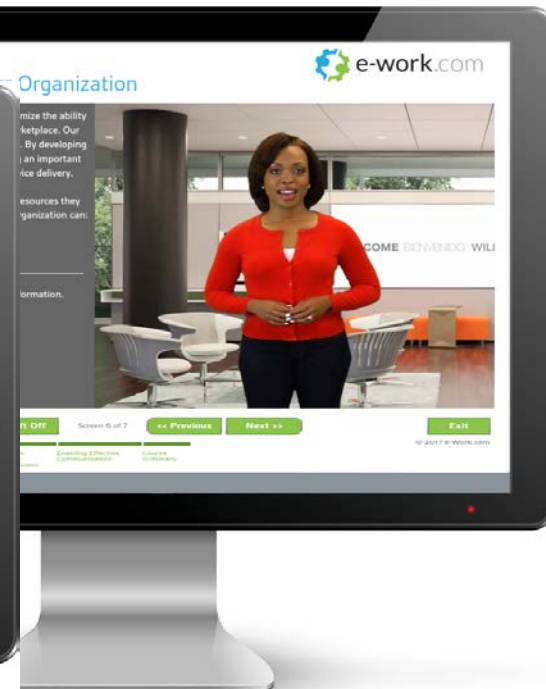
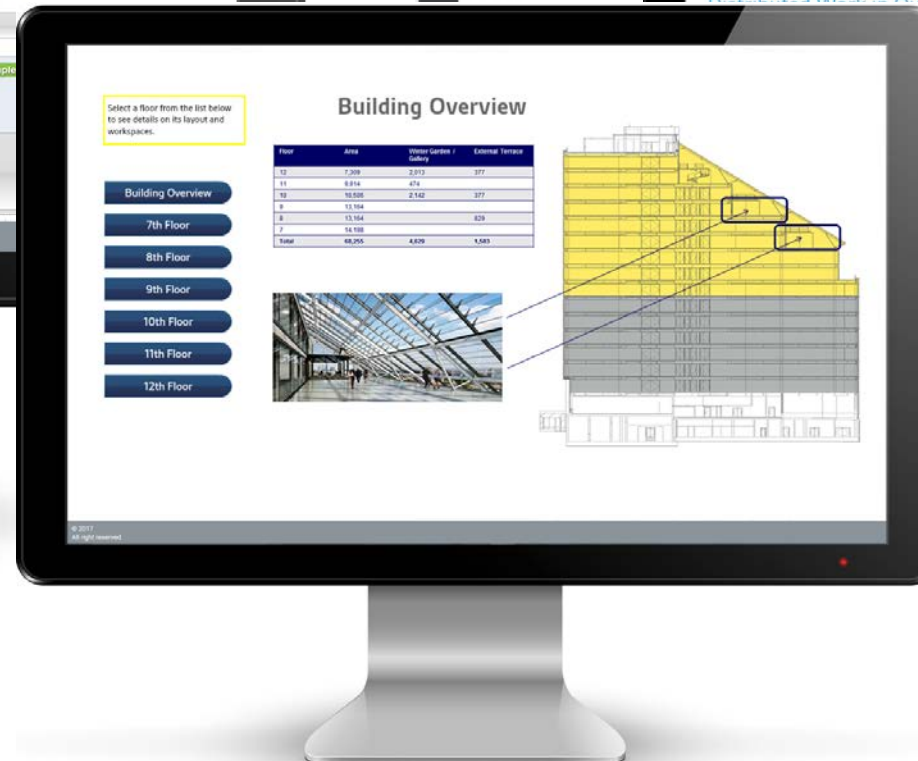
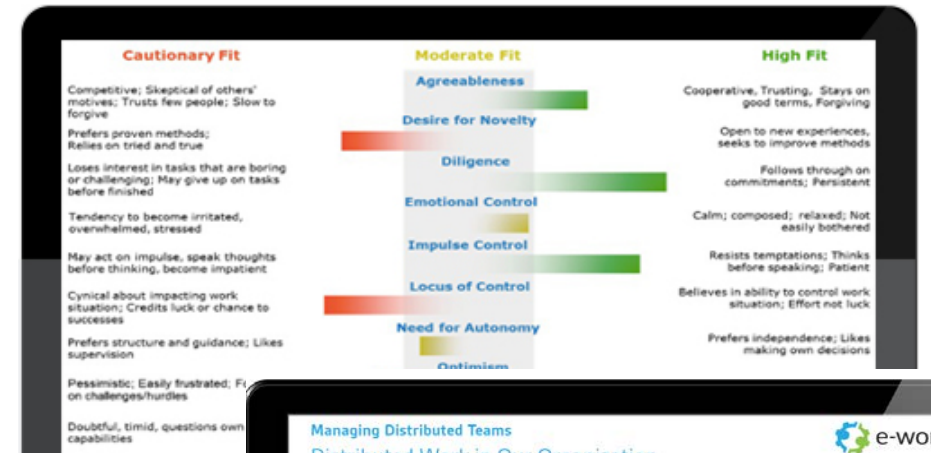
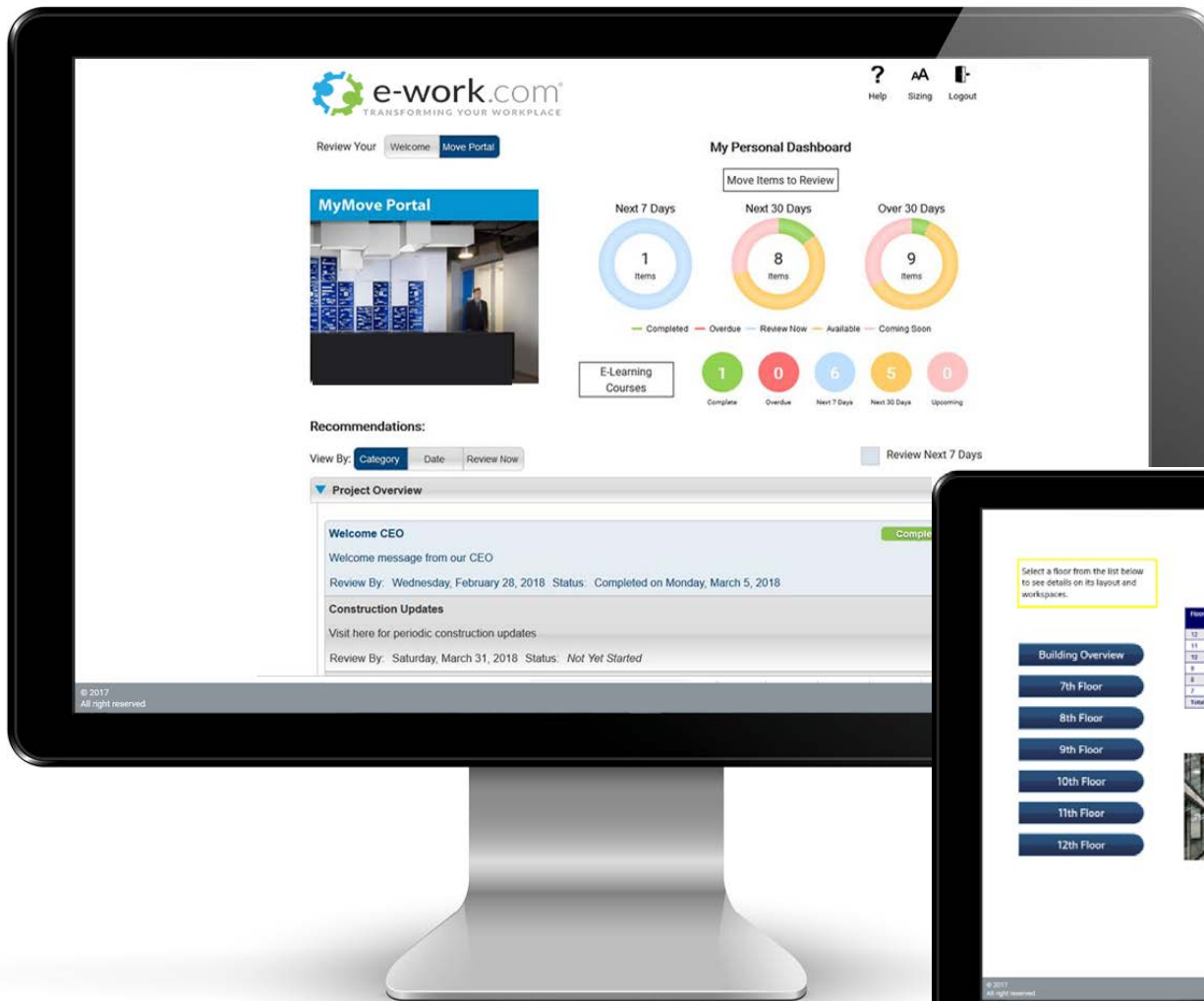
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Training and Tools

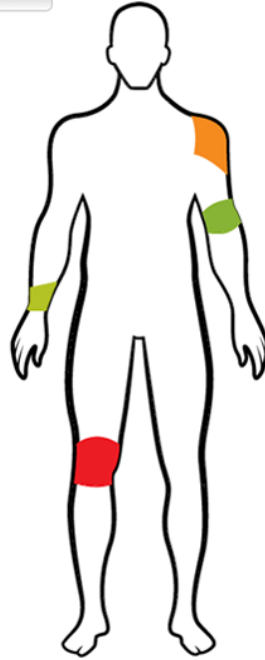
Suzette Baker







Rotate View



0 1 2 3 4 5 6 7 8 9 10
Least discomfort Most discomfort

Discomfort

Please answer the following questions regarding your **Right Wrist** discomfort. Once you have answered each question, press the Submit button to proceed. Select Cancel to clear this discomfort.

As best you can remember, when did you first notice the discomfort?

Month Year

On average, how frequently do you have the discomfort?

Select frequency:

Please check by each reason(s) you believe best identifies the cause of the discomfort:

- ☐ PC use
 ☐ Laptop use
 ☐ Tablet use
 ☐ Phone use
 ☐ Workstation setup
 ☐ Chair
 ☐ Keyboard
 ☐ Mouse
 ☐ Other

Have you had **medical treatment** for this issue?

- ☐ Yes
 ☐ No

How much time have you lost from work in the past because of this issue?

☐ None
 ☐ 1 day
 ☐ 2 days
 ☐ 3 days
 ☐ 4 days
 ☐ 5+ days



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Have any Questions?