How do you define workplace experience?

- Bring ones full self to work
- Feeling welcome and important to the organization
- How a worker is able to use the space to perform their job.
- The feel of the space and being able to perform
- Everything that touches the work experience
- Feeling fulfilled
- I look forward to going. Being productive and connecting with others in a collaborative and social way
- The daily journey each employee takes and the moments that matter
- Where work process, social activities, and personal passions intersect
How do you define workplace experience?

- What it feels like to be at work
- From the eyes of the employee, what do they say about their work at the dinner table.
- Feeling human. Doing personal stuff WHEN I WANT

- Living with passion at work
- The experience is reflective of productivity
- Place I do my best work with others

- The quality of flow in a space
- How surroundings impact the senses - what we see, hear, feel... etc.
- How employees interact and engage with their purpose, physical spaces, and office communities.
How do you define workplace experience?

**Able to thrive and meet personal and professional goals**

**Symbiosis**

**Workplace experience is how you interact and contribute to your organization.**

**Individual and collective purpose alignment**

Memorable, intentional, human-centered, organized, supportive, non-stressed, welcome, comfortable...enjoyable

**Experiencing a place to accomplish your deep passion.**

**The symbols, systems and other factors that make up your workplace environment and define how you feel at your employer**

Being able to choose when and where I work

**The employee, stakeholder and organizational experience and interactions**
How do you define workplace experience?

- It is very personal. Reflects how I feel about place, culture, and activities as well as how I am treated by peers and bosses.

- Being in a learning environment where power is shared.

- The way the environment engages the senses and encourages interaction with others to create answers to driving progress.

- How I feel about the environment where I do work and how the people can be supported to perform to their best.

- The effects of the physical environment, view of self informed by treatment by coworkers, and perception of support from others.
Where do you go to do your best work?
Where do you go to get the job done?

- Home Office
- Co Working
- Library
- Sunny and quiet
- Sunny and quiet
- Library

- Focus room
- Colleagues office
- Customer location
- Customer site

- Quiet
- Quiet
- Conference room
- Closed Door
- Wellness studio

- Home office
- Some place quiet
- Private
- Where team is
- A quiet place

- Desk
- Cool quiet space
- Co Working
- Recliner
- Quiet room

- Home office
- Energizing
- Outtasight

- Team room
- Team
- Team
- N
- V

- Client
- Partner
- Where the client is
- My coworkers desk

- Doors closed
- Variety
- Closes

- Mentimeter
Where do you avoid meeting or working?
Where do you go to recharge?

Nature

Home

Gym

Bar

Park

Tub

WE

Light

Concerts

Post meeting

Garden

A good book

Tennis

Mountains

Inspirational colleague

Open

Office

Friends

Bedroom

Bathroom

Bath

Dog park

Wine bar

Outdoors

Take dog for a walk

Cities

Golf course

Hiking

Ocean

Terrace

Race track

Hot tub

A walk

A good book

Coffee shop

Health room

On a walk

Laughing

Mountain

Swimming

Cafe

Party

Nap

Couch

Airports

Travelling
What prevents you from doing your best work?

- Lack of choice
- Useless meetings
- Old of technology
- Social office environments
- Distractions
- Distractions and urgent tasks pulling me away from my end goal.
- Dark and cold environment, office politics
- Too many rules
- Stress
What prevents you from doing your best work?

- Management
- Rapid fire disruption from email.
- Too many meetings.
- Email
- Interruption
- Coworkers
- Rules, small minds.
- Bad boss
- No feedback
What prevents you from doing your best work?

Meetings

Frequent interruptions
Administrative tasks
Meetings

Interruptions

Hierarchy

Interruptions
Non responsive supervisors

Waiting for tech to work

Lack of information.

Linear calcified thinking

Tension between supporting team and supporting flow
What prevents you from doing your best work?

- Distractions, multi-tasking, too many meetings spread out, email
- Technical help Waiting for response. Creating things for scratch
- Phone calls. Too many priorities
- Too much coffee
- Interruptions...Lack of vision...Too many priorities
- Dissonant strategy