Exploring boundaries from learning to working; creating a new ecosystem between working and learning

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Shift in Learning Paradigm

Physical Environment

Sharing Economy

Innovation Driven

Partnerships

Practice: Blurring boundaries

New Ecology of Work & Learning
Convergence of 6 factors
Why Working & Learning?
What will office look like in 2050?
What will office look like in 2050?
What will office experience be like in 2050?
Shifting Pedagogies in Learning: influence on Learning landscape to Working landscape

Forces for integration
- Just-in-time/on-the-job learning
- Interdisciplinary exploration for innovation
- Internships and experiential learning
- Fused learning patterns
- Convergence of media and IT technologies

Changes in learning styles
- Didactic to active learning modalities
- Individual to collaborative group work
- Problem-based learning
- Life-long learning
- Virtual learning communities
- Game-based learning

Learning tools and support systems
- Podcasts, streaming video and web delivery
- Rich multimedia, image sharing
- Portfolios
- Simulation and augmented reality experiences
- Proliferation of mobile devices
- Course management systems
- Wikis and collaborative tools
- Messaging and aggregation tools

From Working to learn, learning to work: design in educational transformation.

Andrew Harrison

A Global Workplace Community focused on increasing Workplace Innovation & Consciousness
From T-Shaped Student to T-Shaped Worker

Activities take place in neighborhoods, in hubs, in makerspaces, within the building, and on the grounds.
Disruptions in Both Worlds
ROAM

Co-living, Co-working
Blurring work, hospitality, and destination experience
HACKER SPACES
Learning & Tinkering in Real World
Amazon Disruptions
No more single market-ownership
No more market-specialty
65% think technology will improve their job prospects in the future.

74% believe it’s their own responsibility to update their skills rather than relying on any employer.

Future Work Skills
Demand of different skillsets

<table>
<thead>
<tr>
<th>Skillset</th>
<th>Percentage who agree or strongly agree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adaptability</td>
<td>86%</td>
</tr>
<tr>
<td>Problem solving</td>
<td>85%</td>
</tr>
<tr>
<td>Collaboration skills</td>
<td>81%</td>
</tr>
<tr>
<td>Emotional intelligence</td>
<td>76%</td>
</tr>
<tr>
<td>Creativity and innovation</td>
<td>74%</td>
</tr>
<tr>
<td>Leadership skills</td>
<td>69%</td>
</tr>
<tr>
<td>Digital skills</td>
<td>69%</td>
</tr>
<tr>
<td>Risk management skills</td>
<td>60%</td>
</tr>
<tr>
<td>STEM skills</td>
<td>53%</td>
</tr>
<tr>
<td>Entrepreneurial skills</td>
<td>50%</td>
</tr>
</tbody>
</table>

PwC survey of 10,029 members of the general population based in China, Germany, India, the UK and the US.
Future Worker • Future Companies
Network of Entrepreneurs

88% of millennials prefer the simplicity of one full-time job to multiple part-time jobs

75% of working millennials are currently in full-time jobs

50% are open to non-traditional forms of employment in the future

75% would like to start or increase opportunities to work from home or remotely

77% believe they have total or a large degree of control over their future career paths

Qualtrics 2017  ManpowerGroup 2016  Deloitte 2017
British workers are likely to start a side-hustle alongside their full-time job in the next two years.

GoDaddy 2017
Innovation Driven
Emergence of AI

Convergence: disruption & speed requiring collaborative innovation
Creating New Physical Ecosystem
A Global Workplace Community focused on increasing Workplace Innovation & Consciousness

SMART PRECINCT
Technology Parks
Pennovation Center
From Teaching to Partnerships for collaborative innovation
Case Western Reserve University
THINK[BOX]
Work/Business/Career doesn’t start after college
University of Utah

LASSONDE ENTREPRENEUR INSTITUTE
Merging living, learning and working
Practice: Blurring Boundaries
Practice Innovation
Workplace strategy, architecture practice, furniture, real estate, facilities
A Global Workplace Community focused on increasing Workplace Innovation & Consciousness

Architect / Designer
Strategist
FM
HR
Real Estate
Furniture

IT
Thank you.